

VM TAX & FINANCIAL SERVICES LLC

1314 BEDFORD AVE SUITE 202 Pikesville, MD 21208

Phone: (443)759-9459 | Fax:

August 06, 2021

LITTLE FLOWERS EARLY CHILDHOOD AND DEVELOPMENT CEN 1526 N FREMONT AVE Baltimore, MD 21217

Subject: Preparation of 2020 Tax Returns

LITTLE FLOWERS EARLY CHILDHOOD AND DEVELOPMENT CEN:

Thank you for choosing VM TAX & FINANCIAL SERVICES LLC to assist with the 2020 taxes for LITTLE FLOWERS EARLY CHILDHOOD AND DEVELOPMENT CEN. This letter confirms the terms of the engagement and outlines the nature and extent of the services we will provide.

We will prepare the 2020 federal and state income tax returns for LITTLE FLOWERS EARLY CHILDHOOD AND DEVELOPMENT CEN. We will depend on management to provide the information we need to prepare complete and accurate returns. We may ask management to clarify some items but will not audit or otherwise verify the data submitted.

We will perform accounting services only as needed to prepare the tax returns. Our work will not include procedures to find defalcations or other irregularities. Accordingly, our engagement should not be relied upon to disclose errors, fraud, or other illegal acts, though it may be necessary for management to clarify some of the information submitted. We will inform management of any material errors, fraud, or other illegal acts we discover.

The law imposes penalties when taxpayers underestimate their tax liability. Call us if there are any concerns about such penalties.

Should we encounter instances of unclear tax law, or of potential conflicts in the interpretation of the law, we will outline the reasonable courses of action and the risks and consequences of each. We will ultimately adopt, on the behalf of LITTLE FLOWERS EARLY CHILDHOOD AND DEVELOPMENT CEN, the alternative selected by management.

Our fee is based on the time required at standard billing rates plus out-of-pocket expenses. Invoices are due and payable upon presentation. All accounts not paid within thirty (30) days are subject to interest charges to the extent permitted by state law.

We will return the original records to management at the end of this engagement. Store these records, along with all supporting documents, in a secure location. We retain copies of your records and our work papers from your engagement for up to seven years, after which these documents will be destroyed.

If management has not selected to e-file the returns with our office, management will be solely responsible to file the returns with the appropriate taxing authorities. The tax matters representative should review all tax-return documents carefully before signing them. Our engagement to prepare the 2020 tax returns will conclude with the delivery of the completed returns to management, or with e-filed returns, with the tax matters representative's signature and our subsequent submittal of the tax return.

To affirm that this letter correctly summarizes the arrangements for this work, sign the enclosed copy of this letter in

the space indicated and return it to us in the envelope provided. Thank you for the opportunity to be of service. For further assistance with your tax return needs, contact our office at (443)759-9459. Sincerely, RASHOD GARDNER VM TAX & FINANCIAL SERVICES LLC Accepted By: Date

VM TAX & FINANCIAL SERVICES LLC

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LITTLE FLOWERS EARLY CHILDHOOD AND DEVELOPMENT CEN 1526 N FREMONT AVE Baltimore, MD 21217

LITTLE FLOWERS EARLY CHILDHOOD AND DEVELOPMENT CEN:

Enclosed is the 2020 federal return for a tax-exempt organization, prepared for LITTLE FLOWERS EARLY CHILDHOOD AND DEVELOPMENT CEN from the information provided. The return will be e-filed with the IRS once we receive a signed Form 8879-EO, IRS e-file Signature Authorization for an Exempt Organization.

The federal return reflects neither a refund nor a balance due.

Thank you for the opportunity to be of service. For further assistance with the organization's tax return needs, contact our office at (443)759-9459.

Sincerely,

RASHOD GARDNER

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VM TAX & FINANCIAL SERVICES LLC

VM TAX & FINANCIAL SERVICES LLC

1314 BEDFORD AVE SUITE 202 Pikesville, MD 21208

Phone: (443)759-9459 | Fax:

August 06, 2021

LITTLE FLOWERS EARLY CHILDHOOD AND DEVELOPMENT CEN 1526 N FREMONT AVE Baltimore, MD 21217

Your privacy is important to us. Read the following privacy policy.

We collect nonpublic personal information about you from various sources, including:

- * Interviews regarding your tax situation
- * Applications, organizers, or other documents that supply such information as your name, address, telephone number, Social Security Number, number of dependents, income, and other tax-related data
- * Tax-related documents you provide that are required for processing tax returns, such as Forms W-2, 1099R, 1099-INT and 1099-DIV, and stock transactions

We do not disclose any nonpublic personal information about our clients or former clients to anyone, except as requested by our clients or as required by law.

We restrict access to personal information concerning you, except to our employees who need such information in order to provide products or services to you. We maintain physical, electronic, and procedural safeguards that comply with federal regulations to guard your personal information.

If you have any questions about our privacy policy, contact our office at (443)759-9459.

Sincerely,

RASHOD GARDNER

VM TAX & FINANCIAL SERVICES LLC

Acknowledgement and General Information for Entities That File Returns Electronically

2020

LITTLE FLOWERS EARLY CHILDHOOD AND DEVELOPMENT CEN

Employer Identification Number

-*2889

Entity address	
1526 N FREMONT AVE	
Baltimore, MD 21217	
Thank you for participating in IRS e-file.	

1. X	2020	8868-01	income tax retur	i for	Fe	ed.	eral		was filed electronically.	
	The ele	ectronic filing services	were provided by	VM	TAX	&	FINANCIAL	SERVICES	lić.	_

2. X 8868-01 income tax return was accepted on 04-05-2021 using a Personal Identification Number (PIN) as an electronic signature. The entity entered a PIN or authorized the Electronic Return Originator (ERO) to enter or generate a PIN signature. The submission ID assigned to this return is 27103720210955wq0dna

PLEASE DO NOT SEND A PAPER COPY OF ENTITY'S RETURN TO THE IRS. IF YOU DO, IT WILL DELAY THE PROCESSING OF THE RETURN.

990

Return of Organization Exempt From Income Tax

OMB No. 1545-0047 2020

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

➤ Do not enter social security numbers on this form as it may be made public. ► Co to your ire gov/Form000 for instructions and the latest information

Open to Public Inspection

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	or ti	1e 20	020 calendar y	ear, or tax year beginn			, 2020, ar			L		
В	Check	if app	licable:	C Name of organization LT3	TILE FLOWERS EARLY	CHILDHOC	DD AND DE	VELO	MENT C	BN Emplo		
□ /	Addres	s cha	inge	Doing business as							83-050	2889
[] i	Vame (chang	je	Number and street (or P.C), box if mail is not delivered to stree	t address)		Room/sui	te	E Teleph	one number	
$\overline{\sqcap}$,	nitial r	eturn		1526 N FREMONT	AVE						(443)6	91-9781
_			terminaled	City or town, state or provi	ince, country, and ZiP or foreign pos	tal code				G Gross	recelpts	
	Amend		1	Baltimore, MD						\$		1,394,639
-					cipal officer: Jasmine Hare	4.7			H/a) Is this a	azoua retura fe	or subordinates?	
U ,	Applica	mon p	pending		·	~y			H(b) Are all			Yes No
			[Tel	Same as C above		[7] -/						<u> </u>
			status: X 501	(c)(3) 501(c) () ◀ (insert no.)	1) or 52	27		1		t. See Instructi	OHS
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F		-	anization: X Corp	poration Trust Asso	ciation Other >	<u> L</u>	Year of formation	n: 201	.3 M	State of lega	al domicile:	MD
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Activities & Governance	ļ	_						<u> </u>	<u> </u>			
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ĕ	2	: 0	Check this box •	► ☐ if the organization	discontinued its operations	or disposed o	f more than 2	25% of i	ts nebasse	ets.		
ဖိ	3	N	Number of voting	g members of the gover	rning body (Part VI, line 1a)		(A)			. 3		6
త	4			-	of the governing body (Par					. 4		5
ies	5		•		calendar year 2020 (Part V	266988	92593A 93593A	100,000	\ <i>[</i>	5		31
Ξ	1				necessary)	2000au - 1000au	**************************************) (.) 6		5
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	١.								Y Prior Year		Gur	rent Year
	8				1h)					5,293		578,395
ä	9				(2g)				27	7,115		816,244
Revenue	10), Ilnes 3, 4, and 7d)							0
쬬	11				es 5, 6d , 8c, 9c, 10c, a nd 11					7,829		0
	12	2 7	Fotal revenue - a	add lines 8 through 11 (r	must equal Rart VIII) çolumn	(A), line 12)		•	1,22	0,237		1,394,639
	1:	3 (Grants and simil	ar amounts paid (Part I	X, column (A), lines 1-3) .	***		٠ ـــــــ				26,740
	14	4 E	Benefits paid to	or for members (Part IX	(, column (A), line 4) 🛝 🔊 .							104
	15	5 5	Salaries, other o	compensation, employee	benefits (Part IX, column (/	A), lines 5-10)			65	0,038		702,454
ŝ	10				column (A), line\11e)							0
eus				expenses (Part IX, col			4,686					
Expenses	1		1	(Part IX, column (A), lir	**************************************				52	3,843		375,958
ш	1				equal Part IX, column (A), li	ne 25)				3,881		1,105,256
	19			NOTABLESA	18 from line 12					6,356		289,383
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sset	Bag 2		rotal liabilities (l					•		,,,,,,		170,008
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					rn, including accompanying schedule	es and statements	, and to the best	of my kno	wledge and b	elief, it is		
true	, corre	ct, an	nd compléte. Déclara	ilion of preparer (other than offi	icer) is based on all information of wi	nich preparer has	any knowledge.					
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Sig	ın		Signature of	officer	<u> </u>					Da	te	· / · · · · · · · · · · · · · · · · · ·
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	epai		Firm's name		FINANCIAL SERVIC				Firm's EIN 🕨	-		
Us	e O	nly	Firm's address		FORD AVE SUITE 20	2		:	Phone no.			
					le MD 21208					443-	759-945	
May	/ the	IRS	discuss this reti	um with the preparer sh	own above? (see instruction	ns)					📙	Yes X No

Part IV Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," 2 Is the organization required to complete Schedule B, Schedule of Contributors See instructions? Х Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to X Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) 4 Х Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 5 Х Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If Х Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 Х Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," 8 Х Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as 9 custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or Х Did the organization, directly or through a related organization, hold assets in donor-restricted endowments 10 X If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," 11a Х b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more. 11b Х c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more 11c Х d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets 11d e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X...... 11e Х Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X Х 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, and XII 12a Х b Was the organization included in consolidated, independent audited financial statements for the tax year? If 12b "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Х 13 X 13 14a Did the organization maintain an office employees, or agents outside of the United States? 14a Х Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate 14b X Did the organization report on Part iX, column (A), line 3, more than \$5,000 of grants or other assistance to or 15 15 Х Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other 16 16 х Did the organization report a total of more than \$15,000 of expenses for professional fundralsing services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions 17 Х Dld the organization report more than \$15,000 total of fundraising event gross income and contributions on 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? 19 19 х 20a 20 a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H........ Х b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or 21

Par	t IV Checklist of Required Schedules (continued)			<u>.</u>
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		<u> </u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the		.	
	organization's current and former officers, directors, trustees, key employees, and highest compensated	00	.	**
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than		. 1	
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b	240	.	v
	through 24d and complete Schedule K. If "No," go to line 25a	24a 24b		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	240		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	.	
.4	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
d				
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	25a		v
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	20a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior		1 1	
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?	25b		x
00	If "Yes," complete Schedule L, Part I	200		
26				
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	26		Х
27	controlled entity or family member or any of these persons? If "Yes," complete Schedule L, Part II	20		
27	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these.			
	persons? If "Yes," complete Schedule L, Part III	27		х
20	Was the organization a party to a business transaction with one of the following parties (see Schedule L.) Part			<u> </u>
28	IV instructions, for applicable filing thresholds, conditions, and exceptions):			
_	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
а	"Yes," complete Schedule L, Part IV	28a		x
b	A family member of any individual described in line 28a? If "Yes;" complete Schedule L, Part IV	28b		x
C	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
Ū	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
00	conservation contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part.1	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
-	complete Schedule N, Part II /	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	1		
-	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
•	or IV, and Part V, line 1	34		х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		х
b	if "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	'	х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Pai	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		Ш.
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1		
b	Enter the number of Form W-2G included in line 1a. Enter -0- if not applicable	_		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			1
	reportable gaming (gambling) winnings to prize winners?	11c	l X	

Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2b Х Did the organization have unrelated business gross income of \$1,000 or more during the year?....... 3a Х 3a If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O....... 3b At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, 4a Х a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a If "Yes," enter the name of the foreign country b See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Х 5a X Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? h 5c Does the organization have annual gross receipts that are normally greater than \$100,000, and did the 6a organization solicit any contributions that were not tax deductible as charitable contributions? 6a Х If "Yes," did the organization include with every solicitation an express statement that such contributions or b 6b Х 7 Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods 7a 7b b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was 7с If "Yes," indicate the number of Forms 8282 filed during the year. d 7е 7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?.... 7g g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 9 Sponsoring organizations maintaining donor advised funds. а 9b b Section 501(c)(7) organizations. Enter: 10 а b Section 501(c)(12) organizations. Enter: 11 а Gross income from other sources (Do not net amounts due or paid to other sources b Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? . . . 12a 12a If "Yes," enter the amount of tax-exempt interest received or accrued during the year b Section 501(c)(29) qualified nonprofit health insurance issuers. 13 Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which b 14a 14a If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 14b b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or 15 If "Yes." see instructions and file Form 4720, Schedule N. х Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 16

If "Yes," complete Form 4720, Schedule O.

LITTLE FLOWERS EARLY CHILDHOOD AND DEVELOPMENT CEN

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" Part VI response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management Yes Νo 1a Enter the number of voting members of the governing body at the end of the tax year....... 6 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included in line 1a, above, who are independent. h Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 Х Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Х Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?..... 4 Х 4 5 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Х Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a Each committee with authority to act on behalf of the governing body?..... 8b Х Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule Q. Х Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? . . . 10a Х If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?..... 10b 11a 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? . . . Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a 15b Х If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ Maryland 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Upon request Other (explain on Schedule O) Another's website Own website Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records 20 KIMBERLY LAMBERT (443)691-9781, 1526 N FREMONT AVE, Baltimore, MD 21217

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Form	990	(2020)

Form 990 (2020)	LITTLE	FLOWERS	EARLY	CHILDHOOD	AND	DEVELOPMEN	T CEN	83-0502889	Page 7
Part VII C	compensation of (Officers, I	Director	s, Trustees,	Key	Employees	, Highest	Compensated Employees	, and
	ndependent Contr								
C	heck if Schedule O con	tains a respo	nse or not	e to any line in l	this Pa	rt VII			<u> </u>

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any relat	ed organizat	ion con	npen	sate	d ar	ny cum	ente	officer, director, or	trustee.	
					C)					
(A)	(B)			Pos			.,	(D).	(E)	(F)
Name and title	Average					an one both ag		Reportable	Reportable	Estimated amount
Home one the	hours					trustee)		compensation	compensation	of other
	per week					Assum.	1	from the organization	\ from related \ organizations	compensation from the
	(list any hours for	악	2	9	6	, e H	Former	(W-2/1099-M)SC)	(W-2)(1099-MISC)	organization and
	related	/a a	員	ेह्र	em)	(§ 8)	्ब			related organizations
	organizations	\	na .	7	Gy employee	Highest comper employee				
	below	individual-trustee or director	, <u>g</u>	Officer	Ö) B				
	dotted line)		8		Ý			7		
) \			1	
	7	>								
(1) EVONA HEBB	5.00				-01/6/201				ļ	
BOARD		(A	X]				00	0	0
(2) RAMONA GREEN	5.00			,		ļ				_
BOARD			X					0	0	0
(3) BEATRICE WILLIAMS	5.00	\ ` `\\				i				
BOARD		,	Х					00	0	0
(4) TRACEY CURRY	_ <u>\</u> _ <u>\</u>			ļ						_
BOARD			Х					0	0	0
(5) MARY HUGHES	5.00	X								
BOARD	,		Х					0	0	0
(6)		•								
(?)										
					<u> </u>					
(8)	. -							•		
			-							
<u>(9)</u>										
// ()		<u>.</u>								
(10)										
(11)			\Box							
YU										
(12)		 			l		_			
Y7	·									
(13)	1						ļ			
X'U	\						L			
(14)									,	
							<u> </u>			

(A) Name and title		(B) Average hours per week	box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the	(E) Reportable compensation from related organizations		(F) Estimated amount of other compensation from the		
		(list any hours for related organizations below dotted line)	Individual trustee or director	institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MI			ization a	
<u>(15)</u>						-								
(16)														······
<u>(17)</u>														
<u>(18)</u>														•
<u>(19)</u>								(4)						
(20)							(1						
<u>(21)</u>							(3)				
(22)						750		- Sintenne						
(23)						N.	1							
(24)		- }												
(25)		17			,									
1b c	Subtotal	. ', . '												
d	Total (add lines 1b and 1c)		>						. 0	of	0_			0_
2	Total number of individuals (including but not limit reportable compensation from the organization		usied a	BOOVE	3) WII	016	ceive	iu 111	ore that \$100,000	0.			T	0
	Did the organization list any former officer, dire	tor trustos	kov o	mnlov	ו סמו	ar hi	nhae	t co	mnensated				Yes	No
3	employee on line 1a? If "Yes," complete Schedu	ule J for suci	h indivi	dual								3		x
4	For any individual listed on line 1a, is the sum of organization and related organizations greater t	reportable co	ompens	ation	and	othe	er cor	npe	nsation from the					
r	individual											4		Х
5	for services rendered to the organization? If "Yes	es," complete	Sche	dule .	J for	suci	h pen	son				5		х
	on B. Independent Contractors Complete this table for your five highest compens	a't a d ta dop or	ndant a	ontra	otoro	that	roco	ivoc	I mara than \$100 (nn of				
1	complete this table for your five highest compens compensation from the organization. Report compensation from the organization.	ated indeper opensation fo	r the ca	orara alenda	ciois ar ye	are	nding	wit	h or within the orga	anization's t	ax year.			
<u></u>	(A) Name and business addr								(B) Description of serv			(C) Compen		
								-						
	Total number of independent contractors (includ							ــــــ			<u> </u>			

Part V		Check if Schedule O contains a response or note to any line in t				
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
	1a	Federated campaigns 1a	_			
y, ,,	b	Membership dues		, , , , , , , , , , , , , , , , , , ,		
trut.	С	Fundralsing events 1c	:			
Contributions, Gifts, Grants and Other Similar Amounts	d	Related organizations 1d				
Gift.	е	Government grants (contributions) 1e 573,143	3			
ns, Simi	f	All other contributions, gifts, grants,				
utio		and similar amounts not included above 1f 5,252				A STATE
of the	g	Noncash contributions included in lines 1a-1f				
and	h	Total. Add lines 1a-1f	578,395			
	1	Business Code		14. 3, 2, 3	:	
	22	CO.4410	816,244	816,244		
8	b	CHILD CARE 624410				
Program Service Revenue	c					
n Si	d					
Re	e					
Ď	f	All other program service revenue		1/1		
_	1	Total. Add lines 2a-2f	816,244			
		Investment income (including dividends, interest, and				
	-	other similar amounts)				
	4	Income from investment of tax-exempt bond proceeds				
	5	Royalties	7	1 \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		
		(i) Real (ii) Personal				
	6a	Gross rents 6a				
	1	Less; rental expenses 6b				
	1	Rental income or (loss) 6c	1			
	d	Net rental income or (loss)	•			
	7a	Gross amount from (i) Securities (ii) Other				
		sales of assets)			
		other than inventory 7a		1		
	a	Less; cost or other basis and sales expenses 76				
nue						ŧ.
Other Reven		Gain or (loss)				
r K		Gross income from fundraising				
チ	\ Oa	events (not including \$				ļ
J		of contributions reported on line	1			
		1c). See Part IV, line 18 8a				
	b	Less: direct expenses 8b				
		· · · · · · · · · · · · · · · · · · ·	-			
	3	Gross income from gaming				
		activities, See Part IV, line 19 9a				
	1	Less: direct expenses 9b				
	C	Net income or (loss) from gaming activities	<u> </u>		<u> </u>	
	10a	Gross sales of inventory, less				
		returns and allowances	·			
	1	Less: cost of goods sold				
	C	Net meetre of (leas) nomediae of inventory	do .	<u> </u>		
		Business Co	ue			
ous e	11a					
lan.	k					
Miscellanous Revenue	9	All other revenue				
Σ Ε		Total. Add lines 11a-11d	>			
		Total, Add liftes 11a-11d	1.394.63	9 816,24	<u>a</u>	0

Part IX Statement of Functional Expenses

Sectio	n 501(c)(3) and 501(c)(4) organizations must complete all c		nzauons must compiet	ө сошти (А),	П
	Check if Schedule O contains a response or note to		(8)	(C)	(D)
	ot include amounts reported on lines 6b, 7b,	(A) Total expenses	Program service	Management and	Fundralsing expenses
	o, and 10b of Part VIII.		expenses	general expenses	ехрепзез
	Grants and other assistance to domestic organizations	1 (51	1,651		
	and domestic governments. See Part IV, line 21	1,651	1,631		
	Grants and other assistance to domestic	25 000	25,089	İ	
	individuals, See Part IV, line 22	25,089	23,009	:	
	Grants and other assistance to foreign				
	organizations, foreign governments, and				
	foreign individuals, See Part IV, lines 15 and 16	1.04	104		
	Benefits paid to or for members	104	104		
	Compensation of current officers, directors,	51,000		51,000	
	trustees, and key employees	31,000		02,000	
6	Compensation not included above, to disqualified		ļ		
	persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)			ļ	
-7	•	541,733	532,00Ô	9,733	
7	Other salaries and wages	341,733	332,000	<i>\</i>	
8	section 401(k) and 403(b) employer contributions)				
^	Other employee benefits	29,942	/ 26,817	3,125	
9	Payroll taxes	79,779	(79 ,7 79	AND ASSESSMENT OF THE PROPERTY	
10	Fees for services (nonemployees):	10,110		1	
11	Management	33,031		33,031	
a h	Legal	AMERICA GO TO THE) () (
b	Accounting	(33,500	1 11 64	33,500	
c d	Lobbying			À	
u e	Professional fundraising services. See Part IV, line 17		Control of the Contro		
f	Investment management fees		\ \		
g	Other. (If line 11g amount exceeds 10% of line 25, column)				
9	(A) amount, list line 11g expenses on Schedule O.)	92,204	92,204		
12	Advertising and promotion	5,486	5,486		
13	Office expenses				
14	Information technology	17,724	17,724		
15	Royalties	, \			
16	Occupancy	31,871	31,871		
17	Travel	2,666		2,666	
18	Payments of travel or entertainment expenses				
	for any federal, state or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	12,495	12,495		
23	Insurance	13,361	13,361		
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column	, ,		·	
	(A) amount, list line 24e expenses on Schedule O.)				
a	FUNDRAISING EXPENSES	4,686			4,686
b	SUMMER CAMP SUPPLIES	50,071			
C	JANITORIAL	50,294		50,294	
d	JUDY CENTER EXPENSES	28,569		28,569	
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	1,105,256	888,652	211,918	4,686
26	Joint costs. Complete this line only if the				
	organization reported in column (B) joint costs from a combined educational campaign and				
	fundraising solicitation. Check here 🕨 🗌 if				
	following SOP 98-2 (ASC 958-720)	1	1		<u></u>

Part X **Balance Sheet** (A) (B) End of year Beginning of year 1 543,233 102,515 5,098 2 2 3 76,850 64,179 4 Loans and other receivables from any current or former officer, director, 5 trustee, key employee, creator or founder, substantial contributor, or 35% 5 controlled entity or family member of any of these persons Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 7 1,788 Notes and loans receivable, net 7 8 4,000 Prepaid expenses and deferred charges 19,968 9 9 Land, buildings, and equipment: cost or other 10a basis. Complete Part VI of Schedule D | 10a | 91,773 7,082 Less: accumulated depreciation 10b 108,916 11 12 Investments - other securities. See Part IV, line 11 12 13 Investments - program-related. See Part IV, line 11 13 14 6,536 14 15 15 307)212 16 632,953 Total assets. Add lines 1 through 15 (must equal line 33) 16 17 17 18 18 19 19 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 Loans and other payables to any current or former officer, director, 22 Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% 22 Secured mortgages and notes payable to unrelated third parties 23 23 Unsecured notes and loans payable to unrelated third parties 24 170,008 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 25 170,008 0 26 26 Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. Net Assets or Fund Balances 27 27 28 28 Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 153,375 267,009 29 Paid-in or capital surplus, or land, building, or equipment fund 30 40,203 31 309,570 Retained earnings, endowment, accumulated income, or other funds 31 307,212 32 462,945 32 632,953 307,212 33 33

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3a

Form 990 (2020)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

2020

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust ► Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

ame	of the	organization					Employer Identification	number				
IT	TLE	FLOWERS EARLY CHILDHOOD	AND DEVELOPME	ENT CEN			83-0502889					
	rt I	Reason for Public Charity	Status. (All org	ganizations must co	omplete t	his part.	See instructions.					
he	orgar	nization is not a private foundation becau	use it is: (For lines 1	f through 12, check only	one box.)							
1		A church, convention of churches, or a	ssociation of churc	ches described in sectio	on 170(b)(1	l)(A)(i).		•				
2	X	A school described in section 170(b)(1)(A)(ii). (Attach S	chedule E (Form 990 or	990-EZ).)							
3	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).											
4	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(III). Enter the											
	hospital's name, city, and state:											
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in											
	11	section 170(b)(1)(A)(iv). (Complete F										
6	П	A federal, state, or local government of	r governmental un	it described in section '	170(b)(1)(<i>A</i>	۸)(۷).						
7	Ħ	An organization that normally receives	a substantial part of	of its support from a gove	ernmental ι	ınit or from	the general public					
		described in section 170(b)(1)(A)(VI).										
8	П	A community trust described in section										
9	Ħ	An agricultural research organization	described in section	on 170(b)(1)(A)(lx) oper	ated in cor	ijunction∖w	ith a land-grant college	1				
•	L	or university or a non-land-grant colleg	e of agriculture (se	e instructions). Enter the	name, city	, and state	of the college or					
		university:					<u>\</u>					
10	П	An organization that normally receives	: (1) more than 33	1/3% of its support from	contributio	ns, membe	rship fees, and gross					
		receipts from activities related to its ex	cempt functions - su	ibject to certain exception	ons (and (2	no more t	han 33 _、 1/3% of its					
		support from gross investment income	and unrelated bus	iness taxable income (le	ss sèction	511 tax) fro	om bu şin esses					
		acquired by the organization after Jur	e 30, 1975. See se	ection 509(a)(2). (Gomp	olete Rart (li:)) \) \					
11	П	An organization organized and opera-	ted exclusively to te	est for public safety.\Sec	e section 5	09(a)(4)。/						
12	\Box	An organization organized and operate	ed exclusively for th	e benefit of, to perform	lhe function	ış of¦or to	carry out the purposes					
		of one or more publicly supported org	anizations describe	ed in section 509(a)(1) `	or section	509(a)(2).	ેડુee section 509(a)(3).				
		Check the box in lines 12a through 12	d that describes the	type of supporting orga	ηization ar	id complete	ể lines 12e, 12f, and 12	g.				
	а	Type I. A supporting organization	operated, subervi	sed, or controlled by its	supported	organizatio	on(s), typically by givin	g				
		the supported organization(s) the	power to regularly	appoint or elect a major	ity of the di	rectors or t	trustees of the					
		supporting organization. You mu	st complete Part I	V, Sections A and B.								
	b	Type II. A supporting organizatio	n supervise <mark>d or co</mark> i	ntrolled in connection wi	ith its supp	orted orga	nization(s), by having					
		control or management of the sup	porting organizatio	n vested in the same pe	rsons that c	ontrol or m	nanage the supported					
		organization(s). You must comp	lete Part IV, Secti	ons A and C.								
	С	Type III functionally integrated	. A supporting orga	nization operated in cor	nnection wi	th, and fur	octionally integrated wil	h,				
		its supported organization(s) (see	e instructions). You	i must complete Part l'	V, Section	s A, D, an	d E.					
	d	Type III non-functionally integr	ated. A supporting	organization operated i	in connecti	on with its	supported organization	n(s)				
		that is not functionally integrated.	The organization g	enerally must satisfy a d	istribution r	equiremen	t and an attentiveness					
		requirement (see instructions). Y	ou must complete	Part IV, Sections A a	nd D, and	Part V.						
	е	Check this box if the organization	received a written	determination from the II	RS that it is	a Type I, T	Type II, Type III					
		functionally integrated, or Type II	non-functionally in	tegrated supporting org	anization.		•					
	f	Enter the number of supported organ	zatlons									
	g	Provide the following information about	ut the supported or	ganization(s).	7							
		(i) Name of supported organization	(ii) EIN	(iii) Type of organization	(Iv) Is the o	_	(v) Amount of monetary	(vI) Amount of other support (see				
				(described on lines 1-10 above (see instructions))	listed in you docum	-	support (see instructions)	instructions)				
				350,0 (000								
					Yes	No						
/٨١												
(A)					<u> </u>							
(B)												
_												
(C)												
(D)	ļ											
/E					,							
(E)			****									
~	4 1		,	i		,	ė .	i e				

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	ion A. Public Support	/ 1 00 : -	41.0047	(-1.0040	(4) 2040	(0) 2020	(f) Total
	ndar year (or fiscal year beginning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(I) Total
	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	nclude any "unusual grants.")						
	Tax revenues levied for the			1		ŀ	
	organization's benefit and either paid to				ļ	1	
	or expended on its behalf						
3	The value of services or facilities				ļ		
	furnished by a governmental unit to the				1		
	organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				100	
	shown on line 11, column (f)			(Sp. 148 Update)	10000		
6	Public support. Subtract line 5 from line 4			(0)	9.9.3		
	tion B. Total Support			1 No. 10 No. 10			
Cal	endar year (or fiscal year beginning in)▶	(a) 2016	(b) 2017	(c) 2018	(d) \2019 \	(e) 2020	(f) Total
	Amounts from line 4		1 7			7	
8	Gross income from interest, dividends,		\ (' '				
	payments received on securities loans,		\ \ \ \ \				
	rents, royalties, and income from	 			₩ W		
	similar sources			1 1			
9	Net income from unrelated business			1)	1		
	activities, whether or not the business						
	is regularly carried on						
10	Other income. Do not include gain or			ļ			
	loss from the sale of capital assets						<u> </u>
	(Explain in Part VI.)						
11	Total support. Add lines 7 through 10.				<u> </u>		
42	Gross receipts from related activities etc. (s	see instruction	s)			12	
13	First five years. If the Form 990 is for the c	organization's f	irst, second, th	ird, fourth, or fi	fth tax year as	a section 501(c)(3)
	organization, check this box and stop here)					<u> </u>
Se	ction C. Computation of Public Suppo	rt Percentag	ge				
14	Public support percentage for 2020 (line 6,	column (f), div	ided by line 11	, column (f)) .		14	<u>%</u>
45	Public cupport percentage from 2019 Schei	dule A. Part II.	line 14			15	%
16:	33 1/3% support test - 2020. If the organiz	ation did not c	heck the box o	n line 13, and i	ine 14 is 33 1/	3% or more, ch	eck this
	hav and stan here. The arganization qualif	ies as a nublic	iv supported of	ganization			<i>.</i> ▶ ⊔
ı	33 1/3% support test - 2019. If the organiz	ation did not c	heck a box on	line 13 or 16a,	and line 15 is	33 1/3% or mo	re, check
	this box and stop here . The organization q	ualifies as a pi	ublicly supporte	ed organization			▶ □
17:	10%-facts-and-circumstances test - 2020). If the organiz	zation did not c	heck a box on	line 13, 16a, o	r 16b, and line	14 is
136	10% or more, and if the organization meets	the facts-and	-circumstances	test, check thi	s box and sto	here. Explain	in
	Part VI how the organization meets the fact	ts-and-circums	tances test. Th	ne organization	qualifies as a	publicly suppor	ted
	organization				·		▶ 🔲
!	o 10%-facts-and-circumstances test - 2019	9. If the organi	zation did not o	heck a box on	line 13, 16a, 1	6b, or 17a, and	l line
	15 is 10% or more, and if the organization	meets the fact	s-and-circumst	ances test, che	ck this box an	d stop here. E	xplain
	in Part VI how the organization meets the f	acts-and-circu	mstances test.	The organizati	on qualifies as	a publicly supr	oorted
	organization	acto and onou					▶ 🗍
40	Private foundation. If the organization did	not check a b	ox on line 13. 1	I6a, 16b. 17a. (or 17b, check t	his box and se	e
18	instructions	TIOC OFFICER OF D					▶ 🛚
	INSTRUCTIONS	<u> </u>	<u> </u>				

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
	endar year (or fiscal year beginning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees						
-	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities fumished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an			,		1	
	unrelated trade or business under section 513.						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5			4			
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						
b	Amounts included on lines 2 and 3			\ \(\)			
	received from other than disqualified						
	persons that exceed the greater of \$5,000					\	
	or 1% of the amount on line 13 for the year]	/ > \)	
c	Add lines 7a and 7b			11 /			
8	Public support. (Subtract line 7c from						
	line 6.)	ħ.			- W		
Se	ction B. Total Support	()					
Cal	endar year (or fiscal year beginning in)▶	(a) 2016 >	(b) 2017	(८) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6		\				
10a	Gross income from interest, dividends,		là.				
	payments received on securities loans, rents,	(1)					
	royalties, and income from similar sources						
b	Unrelated business taxable income (less				***************************************		
	section 511 taxes) from businesses				-		
	acquired after June 30, 1975	<u> </u>					
С	Add lines 10a and 10b/						
11	Net income from unrelated business						
	activities not included in line 10b, whether	 >					
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for the orga						
	organization, check this box and stop here						▶ 📋
Se	ction C. Computation of Public Suppo						
15		column (f), div	ided by line 13	, column (f))		15	<u>%</u>
16	Public support percentage from 2019 Sched					16	%
Se	ction D. Computation of Investment Ir	come Perce	entage		(61)		0/
17	Investment income percentage for 2020 (lin	e 10c, column	(f), divided by	line 13, columi	n (f))	17	%
18	Investment income percentage from 2019 S	Schedule A, Pa	ert III, line 17.			18	%
19	a 33 1/3% support tests - 2020. If the organi	zation did not	check the box	on line 14, and	l line 15 is mor	e tnan 33 1/3%	, and line
	17 is not more than 33 1/3%, check this box	and stop her	e. The organiz	ation qualifies	as a publicly s	upported organ	ization ► ∐
k	33 1/3% support tests - 2019. If the organi	zation did not	check a box or	n line 14 or line	19a, and line	16 is more thar	1 33 1/3%, and
	line 18 is not more than 33 1/3%, check this	s box and sto p	here. The org	janization quali	ities as a public	y supported o	rganization ► 📙
20	Private foundation. If the organization did	not check a bo	ox on line 14, 1	9a, or 19b, che	eck this box an	a see instructio	ns ▶ <u></u>

Part IV

Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Soction	· V	ΛH	Supporting	Organizations
Section	ı M.	\sim 11	Supporting	Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes." and if you checked 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (ili) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(c)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L. (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
 - Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
 - Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
Γ		169	140
-	1		
	2		
	3a		
ŀ	- Ou		
	3b		
	3с		
	4a		
	4b		
	4c	<u> </u>	
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	5c		
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A (F	10k		-EZ) 2020

Scheo	OR A (Form 990 of 990-EZ) 2020 HITTING FLOWERD EARCH CHILDROOD TRO DEVELOPMENT OF			
Pai	rt IV Supporting Organizations (continued)		Yes	No
	the fall of the fa		162	INO
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and	11a		
	11c below, the governing body of a supported organization?	11b		
b	A family member of a person described in line 11a above?	110		
С	A 35% controlled entity of a person described in 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide	11c		
<u>C</u>	detail in Part VI. stion B. Type I Supporting Organizations	1110		
Sec	tion b. Type i Supporting Organizations		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
~	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2	1	
Sec	ction C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	<u> 1</u>	<u>l .</u>	
Sec	ction D. All Type III Supporting Organizations		·	·
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax		1	
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		ļ
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have	<u> </u>		
	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3	i	
Se	ction E. Type III Functionally integrated Supporting Organizations			
1		nstruc	ctions) .
á	The organization satisfied the Activities Test. Complete line 2 below.			
k	The organization is the parent of each of its supported organizations. Complete line 3 below.			
(The organization supported a governmental entity. Describe in Part VI how you supported a government entity	(see i	nstruc	nions,
2	Activities Test. Answer lines 2a and 2b below.		res	No
ā	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	20		
_	that these activities constituted substantially all of its activities.	2a	-	
ì	b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,		1	
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in	2b		
_	these activities but for the organization's involvement.	20		
3	Parent of Supported Organizations, Answer lines 3a and 3b below.			
•	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	3a		
	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	Ja		1
ļ	b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		
	OF Its supported organizations (if ites, describe in Fart vi the role played by the organization in this regard.	, 50		1

Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Organization	aniz	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying tr	ust	on Nov. 20, 1970 <i>(explain i</i>	n Part VI). See
	instructions. All other Type III non-functionally integrated supporting organization	ition	s must complete Sections.	A through E.
			(A) Prior Year	(B) Current Year
Sec	tion A - Adjusted Net Income		(A) Thorreal	(optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection			
	of gross income or for management, conservation, or maintenance of			
	property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			1 12 13 13 13
•	instructions for short tax year or assets held for part of year):			
	Average monthly value of securities	1a	_ \\\\\	
	Average monthly cash balances	1b		
		1c	Constitution VS648C4	
	Fair market value of other non-exempt-use assets	1d		
	Total (add lines 1a, 1b, and 1c)	Tu		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI): Acquisition indebtedness applicable to non-exempt-use assets	2		
	Subtract line 2 from line 1d.	3		
•	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,	, o	V CON	
4		4		
	see instructions). Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
5		6		
6	Multiply line 5 by 0.035.	7		
7	Recoveries of prior-year distributions	8		
8	Minimum Asset Amount (add line 7 to line 6)	10		
Sec	ction C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
_2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	No second transfer of the second transfer of	inted	grated Type III supporting o	rganization

(see instructions)

Par	V Type III Non-Functionally Integrated 509(a)(3)	Supporting Organ	zations (continue	<u>u)</u>	
Sec	ion D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exem	pt purposes		1	
2	Amounts paid to perform activity that directly furthers exempt	purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purposes	of supported organiza	tions	3	
	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required) - pro	ovide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions.			6	
	Total annual distributions. Add lines 1 through 6.			7	
	Distributions to attentive supported organizations to which the	organization is respor	sive		
-	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
	Line 8 amount divided by line 9 amount			10	
		43	(ii)		(iii)
Sec	tion E - Distribution Allocations (see instructions)	(i)	Underdistributio	ns	Distributable
	,	Excess Distributions	Pre-2020		Amount for 2020
1	Distributable amount for 2020 from Section C, line 6			75.5	
2	Underdistributions, if any, for years prior to 2020				
	(reasonable cause required - explain in Part VI). See				
	instructions.				
3	Excess distributions carryover, if any, to 2020	4			
	From 2015				
	From 2016	/ /		14.	
	From 2017	Variation of the second			
	From 2018				
	From 2019			:	
	Total of lines 3a through 3e		/		
	Applied to underdistributions of prior years	The state of the s			
	Applied to 2020 distributable amount				
	Carryover from 2015 not applied (see instructions)		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	76.51.55	
ī	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				. '. '
4	Distributions for 2020 from				As a second of the second of t
	Section D, line 7:				
a	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount		·		
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result				
	greater than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h			100	
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
	and 4c,				
8	Breakdown of line 7:				
a	Excess from 2016				
	Excess from 2017			1. 1	
	Excess from 2018				
	Excess from 2019			- 1	

e Excess from 2020

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
	Α

<u></u>	

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

OMB No. 1545-0047

2020

Department of the Treasury Internal Revenue Service

► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information. Open to Public Inspection

Name o	f the organization	Employer Identification number
LITI	LE FLOWERS EARLY CHILDHOOD AND DEVELOPMENT CEN	83-0502889
Par	t I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Acco	unts.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 6.	
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised	
	funds are the organization's property, subject to the organization's exclusive legal control?	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used	
•	only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose	
	conferring impermissible private benefit?	
Par		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
•		f a historically important land area
		a certified historic structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a co	onservation
_	easement on the last day of the tax year.	Held at the End of the Tax Year
а	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
	Number of conservation easements on a certified historic structure included in (a)	2c
c d	Number of conservation easements included in (c) acquired after 7/25/06, and not on a	• •
u	historic structure listed in the National Register	2d
2	Number of conservation easements modified, transferred, released, extinguished, or terminated by the org	
3		gangzanon daring the
4	tax year ►	
4	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of	
5	violations, and enforcement of the conservation easements it holds?	Yes No
	Staff and volunteer hours devoted to monitoring Inspecting, handling of violations, and enforcing conservations.	
6	State and volunteer from a devoted to infollioning inspecting mandaling of violations, and circulary consolven	non-oddeniona damig mo you.
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation	easements during the year
7	Amount of expenses incomed in monitoring, inspecting, maintaing of violations, and circoring conservation.	ousemonia daling the year
0	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i)
8	and section 170(h)(4)(B)(ii)?	☐ Ves ☐ No
0	In Part XIII, describe how the organization reports conservation easements in its revenue and expense sta	stement and
9	balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements to	
	organization's accounting for conservation easements.	nat dosonoco wie
Pai	t III Organizations Maintaining Collections of Art, Historical Treasures, or G	Other Similar Assets.
l a	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and	balance sheet works
ıa	of art, historical treasures, or other similar assets held for public exhibition, education, or research in further	
	service, provide, in Part XIII the text of the footnote to its financial statements that describes these items.	
b	If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and bala	ance sheet works of
,	art, historical treasures, or other similar assets held for public exhibition, education, or research in furthera	
	provide the following amounts relating to these items:	, lea er passa acritica,
	(i) Revenue included on Form 990, Part VIII, line 1	▶ \$
	(ii) Assets included in Form 990, Part X	
•	If the organization received or held works of art, historical treasures, or other similar assets for financial ga	an provide the
2		בוון פוסיומס נווס
_	following amounts required to be reported under FASB ASC 958 relating to these items: Revenue included on Form 990, Part VIII, line 1	▶ \$
a		
b	Assets included in Form 990, Part X	

Schedul	e D (Form 990) 2020 LITTLE FLOWERS EARL	Y CHILDHOOD AND	DEVELOPMENT CEN	83-0502	889 Page 2
Parl	· · · · · · · · · · · · · · · · · · ·	ctions of Art, Hist	orical Treasures, o	or Other Similar As	sets (continued)
	Using the organization's acquisition, accession, and o	ther records, check any	of the following that make	e significant use of its	
	collection items (check all that apply):				
а	Public exhibition	d [Loan or exchange pr	-	
b	Scholarly research	е [Other		
C	Preservation for future generations				
4	Provide a description of the organization's collections	and explain how they fu	irther the organization's e	exempt purpose in Part	
	XIII.				
	During the year, did the organization solicit or receive				ш. п.
	assets to be sold to raise funds rather than to be mai		ganization's collection?.		. Yes No
Par	t IV Escrow and Custodial Arrangem	ents.	000 David IV/ Bas 0	or reported on ame	unt on Form
	Complete if the organization answer				ount on Form
1a	Is the organization an agent, trustee, custodian or oth	er intermediary for contri	butions or other assets r	not	
					Yes No
b	If "Yes," explain the arrangement in Part XIII and con	nplete the following table	:		
					ount
С	Beginning balance			1c	
d	Additions during the year				
e	Distributions during the year			\1e	
f	Ending balance			<u> 1f </u>	пу пи
2a	Did the organization include an amount on Form 990	, Part X, line 21, for escr	ow or custodial account I	lability?\	. ∐ Yes ∐ No
	If "Yes," explain the arrangement in Part XIII. Check	here if the explanation h	as been provided on Par	t XIII	
Par	tV Endowment Funds.		On Day Wine		
	Complete if the organization answe				(a) Favernage book
		Current year / (b) Pri	oryear (o) Twò years	back (d) (infee years back	(e) Four years back
1a	Beginning of year balance				
b	Contributions			<u> </u>	
G	Net investment earnings, gains, and				
	losses		-		
α	Grants or scholarships		7		
е	Other expenditures for facilities and				
	programs				
1	Administrative expenses				
g	End of year balance	end halance (line 1g. co	olumn (a)) held as:		
2	Board designated or quasi-endowment.	Sino balanco (imo 19) ec	Siamir (a), riola aoi		
a b	Permanent endowment				
C	Term endowment	<i></i> }			
C	The percentages on lines 2a, 2b, and 2c should equa				
3a	Are there endowment funds not in the possession o		e held and administered	for the	
Ju	organization by:	<u> </u>			Yes No
	// // // // // // // // // // // //				. 3a(i)
					. 3a(ii)
b	If "Yes" on line 3a(ii), are the related organizations is				. 3b
4	Describe in Part XIII the intended uses of the organ				
,	rt VI Land, Buildings, and Equipment	t.			
	Complete if the organization answ	ered "Yes" on Forn	n 990, Part IV, line	11a. See Form 990,	Part X, line 10.
	Description of property	(a) Cost or other basis	(b) Cost or other basis	(c) Accumulated	(d) Book value
	·	(investment)	(other)	depreclation	
1a	Land				
b	Buildings				
C	Leasehold improvements	12,649		4,988	7,661
d	Equipment	20,844		15,600	5,244
_ e	OtherSTMD1E.	58,280		64,103	(5,823)
Tota	I. Add lines 1a through 1e. (Column (d) must equal	Form 990, Part X, colun	nn (B), line 10c.)		7,082

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (6) Consultation of the organization answered Part X, line 12b. See Form 990, Part X, line 13b. See Form 990, Part X, line 15b. See Form 990, Part	Part VII	Investments - Other Securities.	Yes" on Forn	n 990 Part IV line	e 11b. See Form	990. Part X. line 12.
(1) Financial derivatives (2) Closely-held equity interests (3) Cities (A) (B) (C) (C) (D) (Tell (F) (F) (G) (G) (F) (F) (G) (F) (F) (G) (G) (F) (F) (F) (F) (G) (G) (F) (F) (F) (F) (F) (F) (F) (F) (F) (F			103 0111 011		(c) Method of valuation:
					Cost or	end-of-year market value
(3) Cites (A) (B) (C) (D) (C) (C) (D) (E) (F) (G) (H) Total, (Column (b) must equal Form 990, Part X, cot. (B) line 12.)	, ,					
(A) (B) (C) (C) (D) (E) (F) (G) (G) (H) (Total, (Column (b) must equal Form 990, Part X, col. (B) line 12.)		Id equity interests				
(B) (C) (D) (C) (D) (E) (E) (E) (E) (E) (F) (G) (F) (G) (F) (G) (F) (F) (F) (F) (F) (F) (F) (F) (F) (F						
C) C) C C C C C C C C C C C C C						
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2 Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the		(h) must equal Form 000 Dayl V and (D) line 25 i				
	2 Liability fo	r uncertain tax nositions. In Part XIII. provide the text	of the footnote	to the organization's fir	nancial statements the	at reports the

<u> </u>	rt XI Reconciliation of Revenue per Audited Financial Statements With Revenue pe	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	
1	Total revenue, gains, and other support per audited financial statements	1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	***************************************
а	Net unrealized gains (losses) on investments	
b	Donated services and use of facilities	_[
C	Recoveries of prior year grants	
d	Other (Describe in Part XIII.)	
е	Add lines 2a through 2d	2e
3	Subtract line 2e from line 1	3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	_}
b	Other (Describe in Part XIII.)	
С	Add lines 4a and 4b	4c
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5
Pa	rt XII Reconciliation of Expenses per Audited Financial Statements With Expenses	s per Return.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	
1	Total expenses and losses per audited financial statements	1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	
a	Donated services and use of facilities	
b	Prior year adjustments	_
C	Other losses	
d	Other (Describe in Part XIII.)	
e	Add lines 2a through 2d	2e
3	Subtract line 2e from line 1	3
4	Amounts included on Form 990, Part IX, line 25, but not on line 15	
a	Investment expenses not included on Form 990, Part VIII, line 7b	
b		
C		4c
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5
	orf VIII Supplemental Intermation	
178	art XIII Supplemental Information.	F2 () / 10 -
Pro	vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4	Part X, line
Pro	vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4 art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.	Part X, line
Pro	vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4	Part X, line
Pro	vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4	Part X, line
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Pro	vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4	Part X, line

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

➤ Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

ITTLE FLOWERS EARLY CHILDHOOD AND DEVELOPMENT CEN	83-0502889
1. Form 990 governing body review (Part VI, line 11)	
Sent to the accountant as well as director for review before sig	natures and submission
02. CEO, executive director, top management comp (Part VI, line	15a)
ORGANIZATION RELIES ON COMPARABLE DATA AND INDUSTRY WIDE STANDAR	DS TO DETERMINE
COMPENSATION OF OFFICERS AND KEY EMPLOYEES	
O3. Other officer or key employee compensation (Part VI, line 15 organization Relies on Comparable Data and Industry WIDE STANDAR	
COMPENSATION OF OFFICERS AND KEY EMPLOYEES	
04. Governing documents, etc, available to public (Part)VI, line	19)
The organization's public liason officers are Jasmine Hardy and officers handle issues regarding all public dislosures and notice	

IRS e-file Signature Authorization for an Exempt Organization

OMB	Νo.	1545-0047
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For calendar year 2020, or fiscal year beginning , and ending

Department of the Treasury	► Do not send to the IRS. Keep for your i	2020	
mal Revenue Service ► Go to www.irs.gov/Form8879EO for the latest information.			and an aumber
Name of exempt organization or pe			
LITTLE FLOWERS EA	RLY CHILDHOOD AND DEVELOPMENT CEN	83-050288	9
·			
Jasmine Hardy, Di Partl Type of R	eturn and Return Information (Whole Dollars Only)		· · · · · · · · · · · · · · · · · · ·
Check the box for the return check the box on line 1a, 2 blank, then leave line 1b, 2 return, then enter -0- on the	n for which you are using this Form 8879-EO and enter the applicable 2a, 3a, 4a, 5a, 6a, or 7a, below, and the amount on that line for the 12b, 3b, 4b, 5b, 6b, or 7b, whichever is applicable, blank (do not entree applicable line below. Do not complete more than one line in Par ■ ▼ b Total revenue, if any (Form 990, Part VIII, column (A), where ■ □ b Total revenue, if any (Form 990-EZ, line 9)	return being filed with this form v er -0-). But, if you entered -0- on t I. , line 12)	the 1b1,394,639 2b
3a Form 1120-POL chec			
4a Form 990-PF check here 5a Form 8868 check here 6a Form 990-T check here 7a Form 4720 check here Part ii Declaration	e ► ☐ b Balance due (Form 8868, line 3c) re► ☐ b Total tax (Form 990-T, Part III, line 4)		5b 6b
	I declare that I am an officer of the above organization or I		h respect to
(name of organization) of the 2020 electronic reture, correct, and complete I consent to allow my inter to receive from the IRS (a processing the return or reading a payment of the a payment, I must contact to (settlement) date. I also au confidential information neidentification number (PIN) PIN: check one box only I authorize on the tax year 20 state agency(ies) PIN on the return X As an officer or pelectronically filed.	m and accompanying schedules and statements, and, to the best of m and accompanying schedules and statements, and, to the best of m a. I further declare that the amount in Part I above is the amount show mediate service provider, transmitter, or electronic return originator (6) an acknowledgement of receipt or reason for rejection of the transferund, and (c) the date of any refund. If applicable, I authorize the U mic funds withdrawal (direct debit) entry to the financial institution accepted and the financial institution to debit the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 athorize the financial institutions involved in the processing of the electronic return and, if applicable, the consequence of the electronic return and, if applicable, the consequence of the electronic return and, if applicable, the consequence of the electronic return and, if applicable, the consequence of the electronic return and the financial institutions in the processing of the electronic return and the financial institution acceptance of the electronic return and the financial institution acceptance of the electronic return and the financial institution acceptance of the electronic return and the financial institution acceptance of the electronic return and the financial institution acceptance of the electronic return and the financial institution acceptance of the electronic return and the financial institution acceptance of the electronic return and the financial institution acceptance of the electronic return and the financial institution acceptance of the electronic return and the financial institution acceptance of the electronic return and the financial institution acceptance of the electronic return and the financial institution acceptance of the electronic return and the financial institution acceptance of the electronic return acceptance of the electronic retu	and that I have examined a my knowledge and belief, they are an on the copy of the electronic receive on the copy of the electronic receive on the copy of the electronic received to send the return to the IR amission, (b) the reason for any of I.S. Treasury and its designated count indicated in the tax preparation in the entry to this account. To reverse the count indicated in the tax preparation in the entry to this account. To reverse the control of the payment of taxes to receive the electronic funds withdrawal as my signal and the entry of the return is being filled the entry of the return is being filled the entry signal in the entry signal and th	copy e etum. S and delay in Financial tion toke ent ture with a o enter my (ies)
Signature of officer or person subj	lack to tay	Date ▶	
	ition and Authentication		· · · · · · · · · · · · · · · · · · ·
ERO's EFIN/PIN. Enter y	our six-digit electronic filing identification by your five-digit self-selected PIN.	271037 324 Do no	17 t enter all zeros
	meric entry is my PIN, which is my signature on the 2020 electronical return in accordance with the requirements of Pub. 4163 , Modernize usiness Returns.		
ERO's signature 🕨		Date ▶08-06-2	021
	ERO Must Retain This Form - See In	structions	

Do Not Submit This Form to the IRS Unless Requested To Do So

FOR YOUR RECO Federal Supporting	
Name(s) as shown on return	Tax ID Number
LITTLE FLOWERS EARLY CHILDHOOD AND DE	VELOPMENT CEN 83-0502889

Form 990 - Schedule D - Part VI - Line 1e statement #D1e Investments - Other

Description of Investment	Cost/basis (Investment)	Cost/basis (Other)	Depr	Book Value
COMPUTER SOFTWARE	4,030	0	1,650	2,380
FURNITURE	4,828	0	2,276	2,552
LOSS ON DISPOSAL	4,400	0	0	4,400
VEHICLES	41,569	0	40,888	681
Total	54,827	0	44,814	10,013

